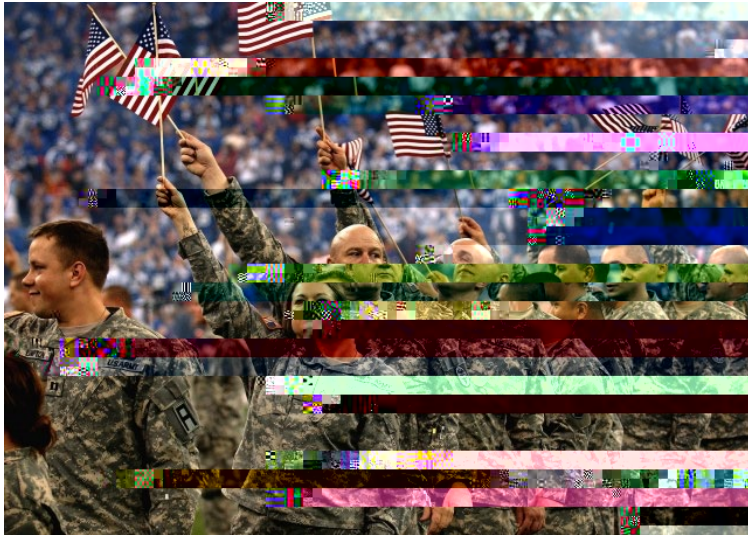
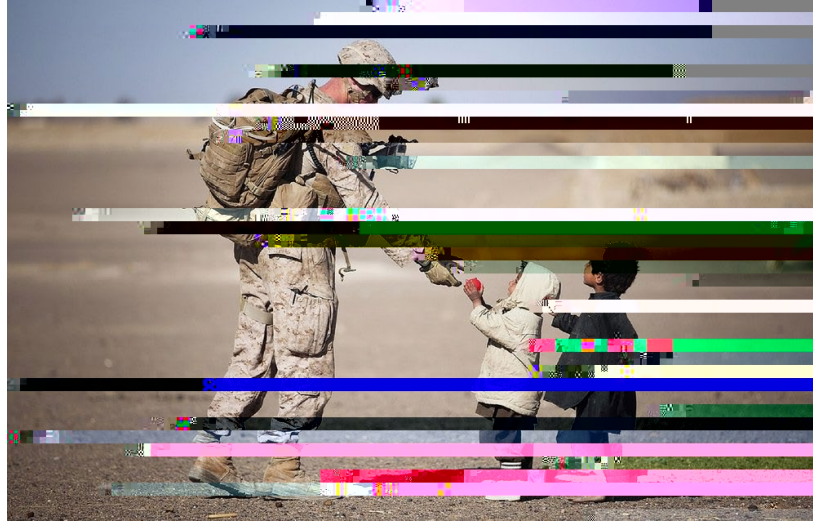


Pathways to Service

Exploring Military Options

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Pride, Patriotism, Purpose



Types of Military Service

- Active Duty

- Serve on full-time status
- Stationed globally



- National Guard and Reserve

- Augment active duty forces when necessary
- Perform minimum of 39 days of service per year
- Can work regionally



Types of Positions

Officer (10-20% of force)

- Professional leadership
 - Bachelors degree needed
- Higher salary; greater responsibility
- Commissioned service
- Entry options:
 - Service Academies
 - Reserve Officer Training Corps (ROTC) at 4-year university
 - Officer Candidate School (OCS)
 - Direct Commission

Enlisted (80-90% of force)

- Technical specialist
 - High school diploma or equivalent
- Leadership expected in higher ranks
- Contracted service
- Entry Process:
 - Must contact recruiter at school or in local community
 - Go to Military Entrance Processing Station (MEPS)
 - Take Armed Services Vocational Aptitude Battery (ASVAB) test

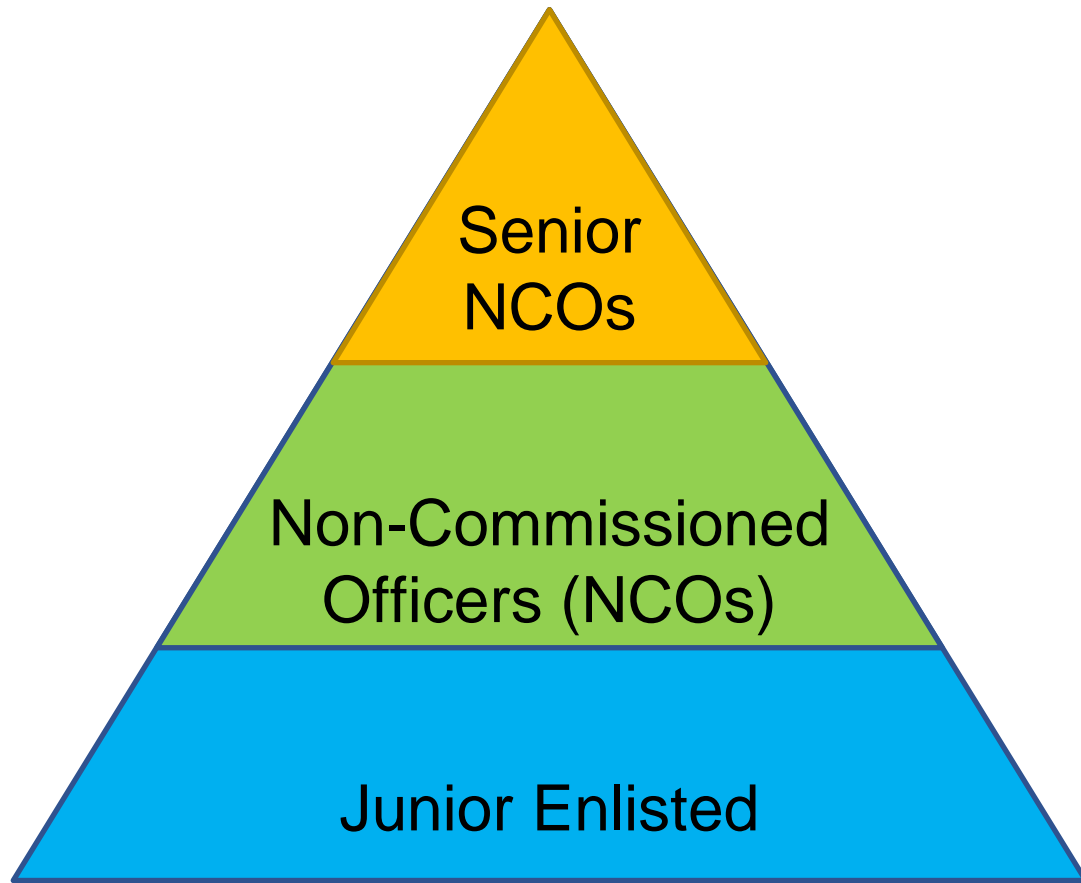
ENLISTED

ARMY											
no insignia											
Private E-1 (PV1)	Private E-2	Private First Class (PFC)	Corporal (CPL)	Sergeant (SGT)	Sergeant (SSG)	Sergeant First Class (SFC)	Master Sergeant (MSG)	First Sergeant (1SG)	Sergeant Major (SGM)	Sergeant Major (CSM)	Major of the Army (SMA)

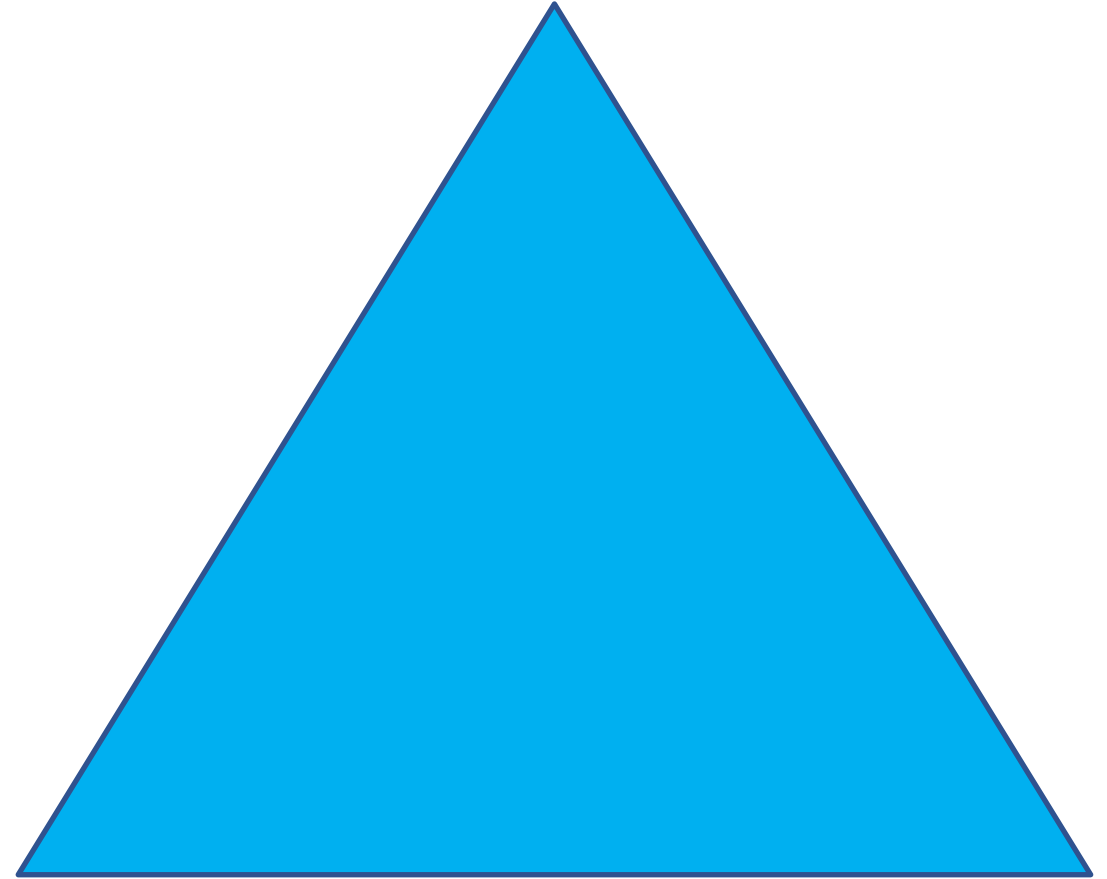
OFFICERS

0-1	0-2	0-3	0-4	0-5	0-6	0-7	0-8	0-9	0-10	SPECIAL
ARMY - AIR FORCE - MARINES										
Second Lieutenant (2LT)	First Lieutenant (1LT)	Captain (CPT)	Major (MAJ)	Lieutenant Colonel (LTC)	Colonel (COL)	Brigadier General (BG)	Major General (MG)	Lieutenant General (LTG)	General (GEN)	General of the Army (GA)

US Military Grows It's Own Workforce

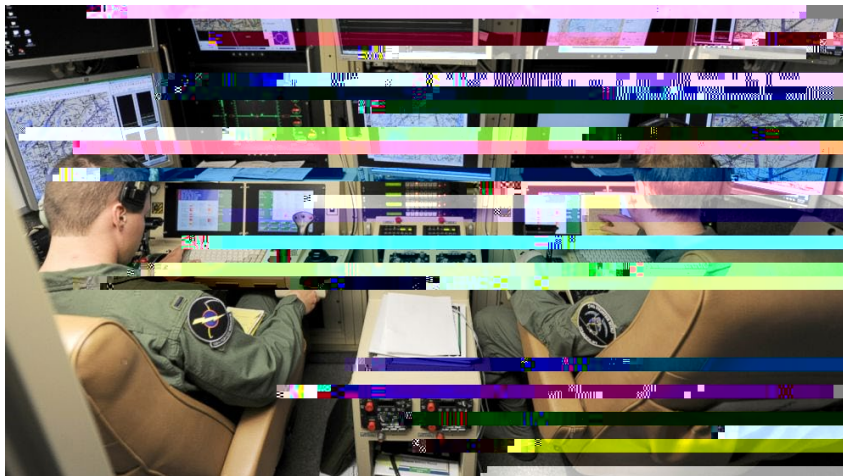
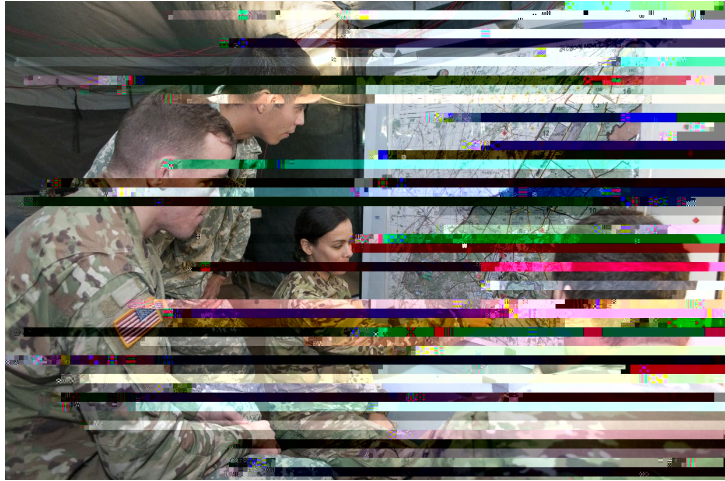


Enlisted Force

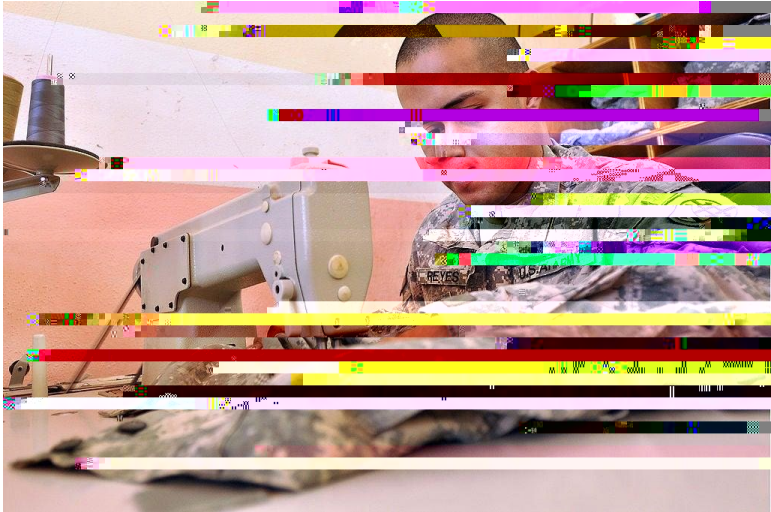


Size and Scope

They do this as well



And this...



Career Opportunities

-

Education & Training

- The military must grow it's own workforce
- Continuous learning is key to

Pay & Benefits (Active Duty Focus)

- Base pay is low compared to civilian equivalents but total compensation is highly competitive, if not better
- Tax Benefits
- Medical & Dental Services
- Blended Retirement System
- 30 days paid vacation per year
- Up to 12 weeks maternity/parental time
- Access to recreational facilities
- Educational Benefits

Compensation examples

Enlisted

Officer

Rank Time in Service	E-1 <4 months	E-4 4 years	O-1 <4 months	O-3 4 years
Annual Basic Pay	\$23,389.20	\$38,451.60	\$47,980.80	\$85,348.80
Housing Allowance	\$24,876.00	\$24,876.00	\$29,520.00	\$40,500.00
Subsistence Allowance	\$5,589.24	\$5,589.24	\$3,849.36	\$3,849.36
Tax Advantage	\$3,385.03	\$4,154.35	\$4,550.37	\$12,508.79
Total Compensation	\$57,239.47	\$57,239.47	\$98,295.33	\$142,206.95

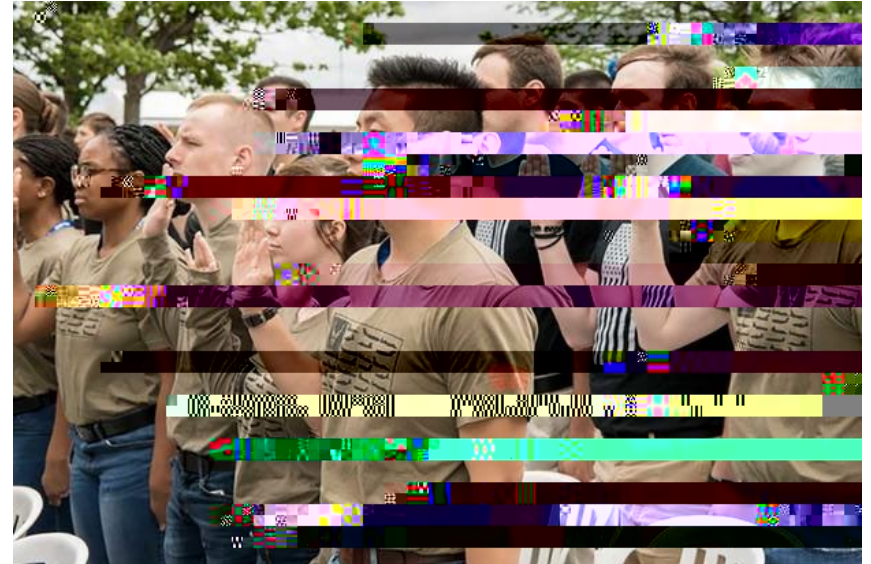
Post-9/11 GI Bill

(Active Duty or Activated Reservist)

- Covers up to 36 months of education benefits after service separation
 - Can be transferrable to family members
- Provides:
 - Full tuition and fees for public in-state schools
 -

Entry Requirements for Enlistment

- Minimum 17 years of age
- US. Citizen or legal permanent resident
- Good physical condition
 - Appropriate weight
 - Able to pass physical screening
- High school diploma or GED
- Good moral character



Armed Services Vocational Aptitude Battery (ASVAB)

- Multi-part assessment for enlisted military service
 - 9-10 tests done in 1.5 – 3 hours
 - Measures general cognitive ability
 - Assesses readiness for career field placement
- Need minimum score of 31 to be eligible for enlistment
 - Only 2 English and 2 Math tests count for entry
 - Reflects student's percentile compared against historical group
 - Other career-related tests only factor into job determination

Officer Opportunities



Officer Commissioning Sources

- Service Academies
 - Produce only 15-20% of each service's officers corps
- Reserve Officer Training Corps
 - Largest source of commission for Army and Air Force – up to 70%
- Officer Candidate School
 - More responsive to services' technical specialty needs
 -

Service Academies

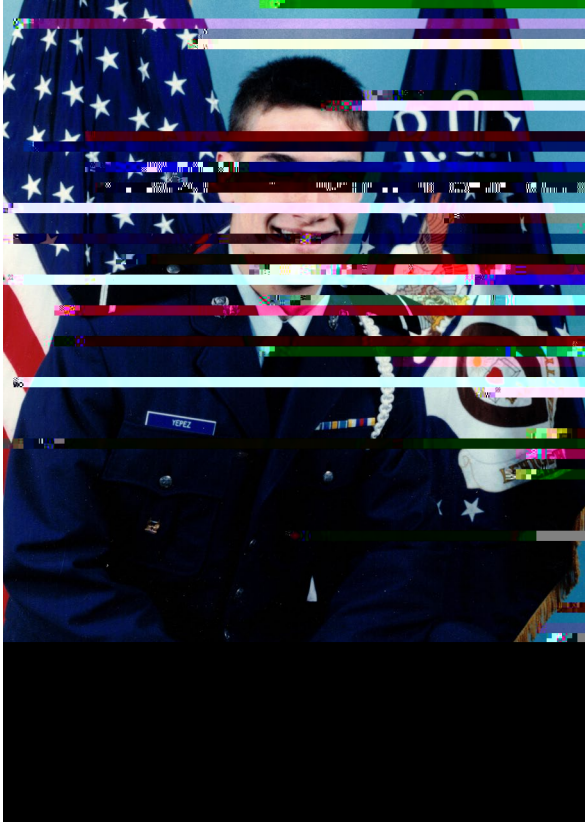
- US Military Academy
 - West Point, New York
- US Naval Academy
 - Annapolis, Maryland
- US Air Force Academy
 - Colorado Springs, Colorado
- US Coast Guard Academy
 - New London, Connecticut
- US Merchant Marine Academy
 - King's Point, New York
- Highly competitive
- Free 4-year education with postgraduation service commitment
- Unique learning environment
 - Abounding leadership development opportunities
 - Summer programming
 - Significant workload
 - Regimented lifestyle
- Application process generally begins in junior year
 - Earlier action is beneficial
 - Requires congressional or other substantial nomination

Other 4-year Options

- ROTC
 - Attend military classes, leadership programs and summer activities while attending college
 - Offered at more than 1,700 schools
 - Many scholarship opportunities exist
- Senior Military Colleges
 -

Professional Career Interests

- Military services employ professionals with advanced education
 - Doctors
 - Nurses
 - Lawyers
 - Chaplains
- Some educational opportunities do exist for these programs but many are recruited through direct commissioning
 - Students who only want to serve in these professional capacities may be better served getting their education first before pursuing military accession
 - Army & Navy Nursing ROTC program is notable exception



Final Thoughts

Questions?